GOVERNING BOARD MEETING AGENDA

South Bay Regional Public Safety Training Consortium

Thursday, September 3, 2026
10:00 am – South Bay Regional Public Safety Training Consortium
Coyote Campus Room E-108

Meeting Location
560 Bailey Ave., San Jose, CA 95141

COLLEGE	BOARD MEMEBERS	ALTERNATES
Monterey Peninsula College	Dr. Jon Knolle (Chair)	Mr. Shane Reynolds
Lake Tahoe Community College	Dean Brad Deeds (Vice Chair)	Ms. Russi Egan
Cabrillo College	Dean Paul Harvell	
College of San Mateo	Dr. Lauren Servais	
Gavilan College	Dr. Pedro Avila	Dean Vins Chacko
Ohlone College	VP. Ms. Wrenna Finche	Dr. Raymond Gamba

And Teleconference:
Building 4, 43600 Mission Blvd., Fremont, CA 94539
980 Fremont St., Monterey, CA 93940
5055 Santa Teresa Blvd., Gilroy. CA 95020
6500 Soquel Dr., Aptos, CA 95003
411 Central Ave., Salinas, CA 93901
1700 West Hillsdale Blvd., San Mateo, CA 94402
1 College Dr., South Lake Tahoe, CA 96150

Meeting Link: https://zoom.us/j/98987025148?pwd=TjSrAUcljj2cPbVWiB1fKy8KmfIU6C.1
MettingID: 989 8702 5148
Passcode: 785897

Dial by your location
+1 669 444 9171 US +1 669 900 6833 US (San Jose)
Find your local number: https://zoom.us/u/adoFUmWBCU

REGULAR MEETING AGENDA

Key: (A) Action | (D) Discussion | (I) Information

10:00–10:01 a.m.
I. CALL TO ORDER

10:01–10:02 a.m.
II. APPROVAL OF AGENDA (A)

10:02–10:07 a.m.
III. RECESS TO CLOSED SESSION
A. Public Employee Performance Evaluation

Government Code § 54957(b)(1) - Title: President/CEO

10:07–10:08 a.m.

IV. RECONVENE TO OPEN SESSION

A. Report of Action Taken in Closed Session, if any

10:08–10:11 a.m.

V. PUBLIC COMMENT

10:11–10:14 a.m.

VI. CONSENT AGENDA (A)

A. Approval of Minutes – June 11, 2026
B. Approval of Minutes – July 2026
C. Lake Tahoe Community College JPA Board Representative Designation

10:14–10:58 a.m.

VII. Business Items

10:14–10:39 a.m.

A. FY 2026–27 BUDGET AND FINANCIAL OUTLOOK (A)

10:39–10:52 a.m.

B. 2024 STRATEGIC PLAN PROGRESS UPDATE AND FY 2026–27 PRIORITIES (D)

10:52–10:58 a.m.

C. PRESIDENT/CEO CONSORTIUM UPDATE (I/D)

10:58–10:59 a.m.

VIII. ANNOUNCEMENTS (I)

10:59–11:00 a.m.

IX. ADVANCED PLANNING (D)

11:00 a.m.

X. ADJOURNMENT

EXPANDED/DETAILED AGENDA

(A) Action | (D) Discussion | (I) Information

10:00–10:01 a.m.

I. CALL TO ORDER

Call to order and confirmation of quorum.

10:01–10:02 a.m.

II. APPROVAL OF AGENDA (A)

Consider approval of the September 3, 2026 meeting agenda.

Recommended Action: Approve the agenda as presented or amended.

10:02–10:07 a.m.

III. RECESS TO CLOSED SESSION

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Government Code § 54957(b)(1)
Title: President/CEO

The JPA Board will meet in closed session regarding the performance evaluation of the President/CEO.

10:07–10:08 a.m.

IV. RECONVENE TO OPEN SESSION

A. Report of Action Taken in Closed Session, if any

The Board will report any action taken in closed session as required by law.

10:08–10:11 a.m.

V. PUBLIC COMMENT

Members of the public may address the JPA Board regarding matters within the jurisdiction of the South Bay Regional Public Safety Training Consortium.

10:11–10:14 a.m.

VI. CONSENT AGENDA (A)

Consent items are considered routine and may be approved by a single action unless a Board member requests that an item be removed for separate consideration.

A. Approval of Minutes – June 11, 2026

Consider approval of the minutes of the June 11, 2026 JPA Board meeting.

B. Approval of Minutes – July 27, 2026

Consider approval of the minutes of the July 27, 2026 special JPA Board meeting.

C. Lake Tahoe Community College JPA Board Representative Designation

Consider approval of Lake Tahoe Community College's designated primary and alternate representatives to the JPA Board.

Recommended Action: Approve the Consent Agenda as presented or amended.

10:14–10:58 a.m.
VII. Business Items

10:14–10:39 a.m.
A. FY 2026–27 BUDGET AND FINANCIAL OUTLOOK (A)

The Board will receive the FY 2025–26 year-end financial results and consider the proposed FY 2026–27 operating budget.

The presentation will include the Consortium's current financial position, FY 2026–27 revenue and expenditure assumptions, FTES and apportionment assumptions, capital and equipment planning, and projected Ending Fund Balance.

The proposed budget incorporates a 3.3% COLA as the FY 2026–27 compensation baseline. The Board will also consider options for an additional compensation-equity adjustment in response to the previously completed classification and compensation study. The study identified market-alignment concerns across employee classifications and recommended a multi-year approach to improving compensation competitiveness.

The Board's compensation decision will affect the FY 2026–27 operating result and projected Ending Fund Balance and will become part of the organization's ongoing compensation base.

The budget report also introduces longer-term financial-planning work that will continue during FY 2026–27, including multi-year forecasting, capital and equipment planning, Member College Impact Statements, review of the Consortium's funding model, and future development of an Ending Fund Balance policy.

Recommended Action: Select the FY 2026–27 compensation-equity adjustment and approve the FY 2026–27 budget incorporating the selected compensation assumption.

10:39–10:52 a.m.
B. 2024 STRATEGIC PLAN PROGRESS UPDATE AND FY 2026–27 PRIORITIES (D)

The Board will receive a progress update on the Consortium's 2024 Strategic Plan.

The Plan established six strategic areas:

- Finances and Funding
- Facilities and Equipment
- Partnerships
- Communication
- Investing in Staff
- Organizational/Structural Model for the Consortium

The Strategic Plan was designed as a flexible three-to-five-year framework and anticipated periodic Board review and adjustment as financial, regulatory, organizational, and other circumstances changed.

The progress review identifies work that has been completed, initiatives currently underway, practices that exist but require greater formalization, and several larger initiatives that remain outstanding. The overall assessment is that the Plan continues to address issues relevant to the Consortium, while implementation priorities and timelines should be reconsidered as South Bay enters FY 2026–27.

The Board will discuss whether the existing strategic priorities continue to reflect the Consortium's needs and identify areas that should receive greater or lesser emphasis during FY 2026–27.

No formal action is requested.

10:52–10:58 a.m.

C. PRESIDENT/CEO CONSORTIUM UPDATE (I)

The President/CEO and Consortium leadership will provide brief updates regarding current organizational activities and FY 2026–27 operations.

1. FY 2025–26 Fiscal Condition – Year-End Review (I)

The Board will receive the final FY 2025–26 fiscal-condition report. South Bay concluded the fiscal year with $17,033,519 in revenue, representing approximately 97% of the approved revenue budget, and $17,005,940 in expenditures, representing approximately 98% of the approved expenditure budget. The resulting FY 2025–26 operating result was positive by approximately $27,579.

This item is provided as a concise year-end reporting update. Additional analysis of FY 2025–26 results is incorporated into the FY 2026–27 Budget and Financial Outlook discussion.

2. FY 2026–27 FTES Status (I/D)

The Board will receive an update regarding current FY 2026–27 FTES allocations and projected generation.

The current base allocation from member colleges is 2,305 FTES, with a maximum allocation of 2,490 FTES, inclusive of 60 FTES associated with facility arrangements. Following Hartnell College’s departure, increased allocations from Ohlone College, Lake Tahoe Community College, and Cabrillo College offset most of the resulting reduction.

As of August 27, 2026, South Bay projected generation of approximately 2,380.48 FTES, representing approximately 103.2% of the base allocation and 95.6% of the maximum allocation. Current projections anticipate exceeding the base allocation and reaching the 2,490 FTES maximum.

The President/CEO invites Board questions and input regarding the FTES outlook.

3. President/CEO Update (I)

The President/CEO will provide a brief update regarding the leadership transition, initial engagement with employees and member colleges, current organizational activities, and priority work anticipated during the coming quarter.

More developed recommendations and matters requiring Board direction will be brought forward at future meetings as appropriate.

10:58–10:59 a.m.

VIII. ANNOUNCEMENTS (I)

Brief announcements from JPA Board members and the President/CEO.

10:59–11:00 a.m.

IX. ADVANCED PLANNING (D)

Identification of matters anticipated for future JPA Board consideration, including:

Ending Fund Balance policy; funding-model review; facilities and lease arrangements; capital and equipment planning; compensation and market-equity implementation; organizational and Board handbook review; instructional materials and equipment fees; standardized attendance accounting and curriculum implications; Member College Impact reporting; and potential Consortium membership and partnership opportunities.

11:00 a.m.

X. ADJOURNMENT