GOVERNING BOARD MEETING MINUTES

South Bay Regional Public Safety Training Consortium

Thursday, June 11, 2026
10:00 a.m. – South Bay Regional Public Safety Training

Coyote Valley Campus Room E108 / Zoom Conference

I. Call to Order

Dr. Jon Knolle called the meeting to order at 10:03 a.m.

Present:	Dr. Jon Knolle (Chair)	Monterey Peninsula College
	Mr. Brad Deeds (Vice-Chair)	Lake Tahoe Community College
	Mr. Vins Chacko	Gavilan College
	Ms. Marilyn Morikang	Gavilan College
	Ms. Wrenna Finche	Ohlone College
	Mr. Paul Harvell	Cabrillo College
Staff	Mr. Lanny Brown	SBRPSTC
	Mr. Edward Flores	SBRPSTC
	Mr. Steve Geraci	SBRPSTC
	Mr. Alan Soroka	SBRPSTC
	Mr. Michael Manning	SBRPSTC
Absent:	Ms. Leslie DeRose	Monterey Peninsula College
	Mr. Jeff DeFranco	Lake Tahoe Community College
	Dr. Pedro Avila	Gavilan College
	Dr. Raymond Gamba	Ohlone College
	Dr. Heidi Weber	Cabrillo College
	Mr. Graciano Mendoza	Hartnell College
	Ms. Danni Redding-Lapuz	College of San Mateo

II. Approval of Agenda (A)

Motion: Mr. Vins Chacko 2nd: Mr. Paul Harvell

Motion passes unanimously

III. Recess to Closed Session

A. Public Employee Performance Evaluation
Position Title of Employee Being Reviewed: JPA Interim President/C.E.O.

IV. Reconvene to Open Session

A. Report of Action Taken in Closed Session

No report from Closed Session

V. Public Comment

No public comment

VI. Consent Agenda

A. Approval of March 19, 2026 Board Meeting Minutes (A)

B. Approval of April 2, 2026 Special Board Meeting Minutes (A)

Motion: Mr. Vins Chacko 2nd: Dr. Jon Knolle

Motion passes unanimously

VII. Business Items

A. Update on Recruitment and Hiring Plan for President/C.E.O. Position (D)

Dr. Jon Knolle shared with the Board that the recruitment process is in progress and moving forward as scheduled. The Sub-committee is currently in the initial stages of screening applications. First interviews will be held and the end of June and Final interviews are scheduled for either July 13 or 14, 2026. Dr. Will Lewallen, former Superintendent/President of Hartnell Community College, was hired to lead the recruitment and hiring efforts.

B. Finances and Funding:

1. Fiscal Condition: July 2025 – May 2026 Review (D)

Mr. Steve Geraci shared that as of May 31st, the Consortium is looking to end the Fiscal Year 25/26 with no areas of concern. Their budget continues on a trajectory to produce a positive revenue from an operational budget perspective.

- Revenue - 92%
- Expenditures – 85%

Mr. Geraci also shared that due to staffing in the fiscal office, they are running a little behind on entering final numbers. They are in the hiring process for that vacant position and hope to have it filled soon.

2. FY25/26 FTES Status (D)

Mr. Ed Flores shared with the Board the current status of the Consortium's FTES allotment. As of May 21, 2026, the Consortium projects generating 2482.58 FTES, which is approximately 104% of the base allocations and 99.50% of the maximum. As a result of the withdrawal of Hartnell College from the JPA, the consortium will have a loss of about 50 FTES for FY26/27. Due to the critical level of training needs from the Consortiums partnerships, Mr. Flores is requesting an additional 105 FTES from the JPA. The additional FTES will increase their FTES maximum to 2600 in FY26/27 and help to fund some of the training that is being requested of the Consortium.

Mr. Lanny Brown reminded his staff that both Ohlone and Lake Tahoe Colleges are interested in contributing more FTES to the Consortium. Mr. Flores will be following up with them offline to adjust their FTES contributions.

3. **Funding Source for Equipment and Capital (D) –** carryover from March 19, 2026 meeting.
Mr. Brown provided some historical data about the JPA member colleges providing $100 per FTES in support of needed equipment and capital items. In FY21/22, this funding source was discontinued. Since then, the Consortium has been "living" off the Reserve Funds, which currently sits at $3.1 million, to fund items needed to support student success, safe training and testing compliance.

   The Consortium provided some possible solutions for additional revenue:
   - Increase SoBay's share of FTES apportionment by 2% from 70% to 72%;
   - Colleges apply for grants (SoBay staff can write and manage them) such as Perkins and Strong Workforce (other?) to purchase needed items then pass those items onto SoBay for use;
   - Direct monetary contributions; and
   - SoBay staff will continue to look for ways to enhance revenue.

   Dr. Knolle shared that the reinstatement of the $100 has been brought up at several past meetings and the importance of these funds was discussed for the success of courses offered by SoBay. He also reminded the Board that SoBay is an extension of all the member colleges and no other member college programs are operated without providing them resources, materials, supplies and equipment to make them successful. Mr. Deeds added the importance of this item and highly suggests that the Board take this item into consideration for approval at a future meeting.

4. **Presentation of Preliminary Draft Budget for FY26/27 (A)**
Mr. Brown shared with the Board that the Budget being presented is a rough estimate based on performance of the FY25/26 budget. The analysis includes a 3-year average budget from FY22/23; FY23/24 and FY24/25. As with the current FY25/26 budget, conservative revenue (low) and expense projections (high) were used to enhance the likelihood of a balanced budget performance at years end. The proposed preliminary budget does NOT include a COLA and/or Equity Adjustment for employees or the Capital needs.

   Mr. Geraci added that the budget is also based on the unconfirmed new base value for FTES for FY26/27, 4.3% increase. Waiting on confirmed increase from the Chancellors office.

   Motion: Ms. Wrenna Finche 2nd: Mr. Paul Harvell

Motion passes unanimously

C. Compensation and Benefits:

1. **Pay Scale Research Update (D) –** carryover from March 19, 2026 meeting. Mr. Brown shared that in November 2025, the Board and staff expressed interest in further evaluating compensation across additional SoBay classifications. During that time, the Board voted to increase the President/CEO salary by 15% to bring it up to Fair Market Value. To better understand market competitiveness for the rest of the organization, a third-party consultant was engaged to conduct a salary survey of comparable agencies for SoBay classifications. The survey confirmed that compensation for several SoBay positions remains below regional and member college averages.

   Mr. Geraci added that SoBay does not participate in CalSTRS or CalPERS retirement systems, which typically add an estimated 19% - 27% in total compensation value at comparable agencies. The Consortium proposes approving an apportionment adjustment of 3.87% to fund this salary equity realignment. Due to timing related issues, the Consortium is aware that this implementation may need to be delayed to FY27/28.

   Mr. Flores also shared that the current salary schedule has had an impact on the retention of staff, specifically the 5 Program Coordinator positions in Law Enforcement and Fire disciplines. During his tenure of 7-years, there has been in high turnover in these positions. Primarily due to salary compensation. Mr. Alan Soroka also added this is having an effect on instructional staff throughout the in-service and academy instructors.

VIII. Announcements

Dr. Jon Knolle shared that Leslie DeRose is moving on from MPC and is being replaced by Shane Reynolds who formerly worked with Lake Tahoe CC. He will be starting with MPC in July and will hopefully be his alternate.

Mr. Brad Deeds shared that LTCC just hired an Interim Director to replace Mr. Shane Reynolds. Additionally, he shared that they just broke ground on their Public Safety Training Center which has been 15 years in the making. The center will cover about 2.5 acres. They are entering phase 1 on this $16 million project. Their school year will be graduating in June. Lastly, he announced that President Jeff DeFranco will be leaving in August and their VP of Academic Services, Ms. Russi Egan will serve as their Interim President.

Mr. Vins Chacko announced that their VP Dr. Fayek and VPO, Dr. Rene, will be retiring by July. Job announcements have been posted.

IX. Advanced Planning

A. Board Members Request Future Meeting Topics (D)

No topics were presented at this time

B. Protect July 13 and 14, 2026 for President/CEO Interviews with JPA Board

C. Next regular JPA meeting scheduled for September 3, 2026

X. Adjournment

Meeting adjourned at 11:19 a.m.