



Firefighter Emt/Firefighter Paramedic

The Monterey County Regional Fire District is currently recruiting for the position of Firefighter EMT and Firefighter Paramedic. Applications for this recruitment must be received by January 1, 2024. This is an entry level position with the District and an outstanding opportunity for a dynamic professional to join the MCRFD team.

The Monterey County Regional Fire District is an independent Special District in Monterey County responsible for providing a high level of emergency and non-emergency services to the Northern Salinas Valley, Highway 68 Corridor and the communities of Chualar, Carmel Valley, Mid-Carmel Valley and Santa Lucia Preserve.

The District is protected by 7 stations and 71 full-time employees. Financial oversight and strategic policy direction are provided by an appointed 5-member Board of Directors.

MINIMUM QUALIFICATIONS

- Must be at least 18 years of age and a California resident
- Must possess a high school diploma or GED
- Must possess a valid State of California EMT license
- A Health Care Provider CPR certificate/card from the AHA
- Must possess a valid California driver's license with a driving record acceptable to the District insurance carrier
- Must possess a Candidate Physical Abilities Test (CPAT) certificate prior to hire date with certificated date within the prior 12 month period
- Must pass an entry level Firefighter written test

DESIRED QUALIFICATIONS

- Accredited college degree
- Firefighter 1 accreditation
- ICS 100 and 200, NIMS 700 and 800
- A valid State of California Paramedic license
- Current ACLS, PHTLS or ITLS and PALS or PEPP certifications

COMPENSATION AND BENEFITS

Salary: \$77,165 - \$93,795 annually

Paramedic Stipend: \$643 monthly

Education Incentive: Up to an additional 10% of base salary

Bilingual Pay: \$100 monthly

Hours: 48x96 shift schedule.

Vacation: Accumulation rate increases with length of service, starting at 12 hours per month.

Sick Leave: Accumulation at the rate of 24 hours per month for the duration of the career.

Insurance: The District provides 100% paid health, dental and vision insurance for employees and qualified dependents.

Retirement: 2.7% at 57 for new members of CALPERS with employee contributions of 14.50% to PEPPA, or 3% at 55 for those with former CALPERS qualified employment with a break-in service less than six months with employee contributions of 9%.



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APPLICATION PROCESS

Qualified applicants will be contacted by the District Human Resources Officer and invited to participate in the recruitment selection process.

SELECTION PROCESS

The District Human Resources Officer will contact applicants who meet the minimum job qualifications. Applicants contacted by Human Resources must complete and submit a job application packet by January 1, 2024.

For applicants in need of a written test, contact Human Resources no later than December 8, 2023 to reserve a spot for the December 15, 2023 written testing date.

Completed application packets may be emailed to Human Resources Officer Marisela Arreguin at marreguin@mcrfd.org, or mailed to the District Fire Administration office:

Monterey County Regional Fire District
ATTN: Human Resources Officer
19900 Portola Drive
Salinas, CA 93908

The selection process consists of an initial evaluation with an interview and basic skills assessment. Successful candidates will continue to a medical evaluation, drug screening, and an inclusive background investigation covering verification of education, employment history, military service, criminal and civil litigation, DMV records and personal history. Personal contacts may be with relatives, friends, neighbors, landlords, employers and other associates.

Candidates must be a United States citizen or a permanent resident alien who is eligible for and has applied for citizenship.

Disclaimer

Continued employment as a Firefighter with the District is contingent on the ability to maintain Monterey County EMT or Paramedic accreditation and a current, valid California Driver's License with a satisfactory driving record. The MCRFD, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion.

Monterey County Regional Fire District is an Equal Opportunity Employer