



GOVERNING BOARD MEETING MINUTES

South Bay Regional Public Safety Training Consortium

Thursday, July 15, 2021
10:00 a.m. – South Bay Regional Public Safety Training
Zoom Meeting

I. Call to Order

Dr. Kathleen Rose called the meeting to order at 10:00 a.m.

Present:	Dr. Kathleen Rose	Gavilan College
	Dr. David Martin	Monterey Peninsula College
	Dr. Ginger Charles	Cabrillo College
	Mr. Paul Dela Cerda	Cabrillo College
	Dr. Cathryn Wilkinson	Hartnell College
	Ms. Michelle Schneider	College of San Mateo
	Mr. Brad Deeds	Lake Tahoe Community College
	Dr. Chris Dela Rosa	Ohlone College
	Dr. Ghada Al-Masri	Ohlone College
	Ms. Linda Vaughn	SBRPSTC
	Mr. Ernie Smedlund	SBRPSTC
	Mr. Edward Flores	SBRPSTC
	Mr. Michael Manning	SBRPSTC
Absent:	Dr. Jennifer Taylor-Mendoza	College of San Mateo
	Ms. Kim Lopez	College of San Mateo
	Dr. Raul Rodriguez	Hartnell College
	Dr. Steven Crow	Hartnell College
	Mr. Jeff DeFranco	Lake Tahoe Community College
	Ms. Gerlinde Brady	Cabrillo College
	Mr. Michael Claire	College of San Mateo
	Dr. Jon Knolle	Monterey Peninsula College
	Mr. Gregg Gissiana	SBRPSTC

a. Approval of Agenda (A)

Motion: Dr. Chris Dela Rosa 2nd: Ms. Michelle Schneider

Agenda approved unanimously

II. Approval of Minutes from March 18, 2021

Motion: Dr. David Martin 2nd: Dr. Ginger Charles

Minutes approved by majority

Dr. Cathryn Wilkinson abstained because she was not present at the meeting.

III. Approval of Minutes from May 20, 2021

Motion: Dr. David Martin 2nd: Dr. Ginger Charles

Minutes approved by majority

Dr. Cathryn Wilkinson and Dr. Chris Dela Rosa abstained because they were not present at the meeting.

IV. Public Comment

No public members present.

V. Closed Session – Public Employee Action

VI. Report out of Closed Session (A)

Dr. Kathleen Rose reported that the Board unanimously voted to accept Ms. Linda Vaughn’s contract for 2-years, based upon the evaluation conducted and presented by Dr. Rose and Dr. David Martin. The Board approved the proposed 2021-22 goals for Ms. Vaughn and asked that the Fiscal Goal continue to focus on the funding formula, maximizing FTES generation, an analysis of ISA course offerings, potential program expansion through a feasibility study, and the development of a 2-3-year projection plan. They also requested a mid-year review and update on goal progress/achievement.

VII. Business

a. College of San Mateo JPA Board Membership (A)

The College of San Mateo requested Dr. Jennifer Taylor-Mendoza, newly appointed President, be approved as their primary representative to the JPA Governing Board, replacing Mr. Michael Claire.

Motion: Dr. Chris Dela Rosa 2nd: Dr. David Martin

Motion approved unanimously

b. Hartnell College JPA Board Membership(A)

Hartnell College requested Dr. Steven Crow, recently appointed Vice President of Administrative Services, be approved as their alternate representative to the JPA Governing Board.

Motion: Dr. Chris Dela Rosa

2nd: Mr. Brad Deeds

Motion approved unanimously

c. President's Activities & Engagement Report (D)

Ms. Linda Vaughn thanked the Board for their continued support and is honored to continue her contract with the Consortium. With the recent closing of the Fiscal Year 2020-21, she shared a Year End Summary which included:

- The Consortium's 2020-21 Approved Budget projected a \$453k loss. Actual organizational loss projected to be approximately \$690k.
- Received over \$360k in additional Contract Income
- Over \$400k in savings from salary and benefits due to executive furloughs and unfilled positions.
- Over \$75k savings in instructional and administrative materials efficiencies
- The Consortium continued to face challenges due to the COVID Pandemic that resulted in mitigating and overcoming restrictions such as; class enrollment limitations, Campus safety, protocols and compliance and the return of staff to the Campus.
- Minimal COVID exposures or impact to course delivery
- Completion of contract extensions
- Fulfilled approximately 89% of FTES allocations (an FTES Report Summary was provided to the Board to show the actual percentages allocated to each college)
- Mitigated more than a \$930k loss of income to a net of approximately \$240k negative impact to the organization.

Mr. Flores advised that course scheduling looks promising in fulfilling the FTES allocations to the colleges in the new Fiscal Year 2021-22. With the return of conferences and the increase in agency participation, we anticipate an increase in the overall number of students as well. He also shared that the San Jose Fire Dept. is wanting to partner with South Bay to host a Fire Explorer Program.

Ms. Vaughn added that in working with the San Jose Fire Dept., they are wanting to develop an educational and career pathway that will take students from Explorers into EMT, then working with AMR then into their Degree Program where they will receive their Fire Fighter Technology degree. The expectation would be that we would develop a model that would be shared with all the partnering colleges and other industry partners.

Ms. Vaughn shared that the Consortium staff engaged with local, regional and state entities to promote the organization and public safety programs. She shared some of the accomplishments of the organization's visibility:

- Organization and structure present to SCFF Oversight Committee, including a recommendation report.

- Hosted Communities of Practice for public safety deans, coordinators & faculty (regionally & statewide)
- Hosted instructor development courses (upskilling our academy instructors)
- Engaged with Silicon Valley Career Technical Education Center and University of Phoenix in pathways development.
- Participation in Chancellor's Office Call to Action/POST webinar series
- Participation in Statewide Public Safety Educator's Advisory Committee, Appointed as Vice Chair
- Participation in Chancellor's Office Campus Police Reform Taskforce
- Engagement with Little Hoover Commission on California Police Training Study
- Development of de-escalation, tactical decision-making, critical-thinking and strategic communications courses.

Mr. Smedlund added that the company, Shadowbox, reached out to us to partner. In response to Dr. Klein's study of critical thinking and critical incidents, they developed a series of scenarios that officers can review online and take different courses of action. They are then given feedback from subject matter experts based on the new laws in the state specific to use of force, duty to intervene and de-escalation. So far, the course has been presented online and in-person and we are waiting to hear back from POST with feedback from their quality assessment program before we schedule anymore courses.

Ms. Vaughn added that there is a close eye on the Student-Centered Funding Formula model. There has been a recommendation that Instructional Service Agreements be funded at the Career Development/College Preparedness rate after Cost of Living Allowances and before Growth funding. Although there is growth funding budgeted for the new fiscal year, we are waiting to see the timeline for and if the recommendation will be implemented.

Despite the impact of COVID, we produced over 200 Certificate of Achievements and over 630 students completed 9+ CTE units. Although the Hold Harmless has been extended for another year, we are aware that many of the colleges are already funding under that model.

Ms. Vaughn also shared that the Consortium is engaging in the Diversity Equity & Inclusion initiative and have a committee that will be meeting, and working on how we might better serve our communities and ultimately support the colleges and agencies that we serve in those areas. Ms. Vaughn has been in contact with Jacquelyn Simon who wants to work with us on our goals. Since there may be a cost implication, this will be brought back to the board at a later time.

VIII. Announcements

Ms. Linda Vaughn shared that the RJV, as part of their regional priorities, submitted a proposal for a Regional Sector Director for Public Safety and voting ends 7/16. Ms. Vaughn asked that Board members consider casting their vote if they haven't already done so.

Mr. Paul Dela Cerda expressed that he appreciates the work of the Consortium as well as seeing the commitment of inclusion in Public Safety.

IX. Adjournment

Meeting was adjourned at 11:05 a.m.

Next regular JPA Board meeting is scheduled for September 16, 2021