Receive the support you need to support others

Be Our Community's Life Line

THE FREMONT POLICE COMMUNICATIONS CENTER

As a Fremont Police Dispatcher, you will have the opportunity to apply for different assignments, coupled with extensive training. The center dispatches all 911 calls for the City of Fremont and the City of Union City.

PRIME SCHEDULE

• 4 work days  • 4 days off  • 11 hours per shift  • 50 minute paid lunch  • 1 hour paid on duty workout

COMPENSATION

Dispatcher Salary: $6,828 - $8,299 monthly*  Tuition Reimbursement: $1,500 per fiscal year. Bilingual pay: $150 monthly. 192 hours annual general leave.  * Lateral annual salary will be negotiated at time of hire.

COLLATERAL ASSIGNMENT OPPORTUNITIES

Tactical Dispatching, Peer Support, Mentoring, Communications Training Officer, and more...

AMENITIES AND WELLNESS

Floor to ceiling windows with a view, ergonomic sit-stand workstations, 24/7 Marketplace, masseuse, and an on-site gym with personal trainer.

TRAINING PROGRAM

36 weeks of POST certification training consisting of classroom instruction, phones training, radio training and more...

PROBATIONARY PERIOD

12 months, which begins after completion of the training program.

MINIMUM QUALIFICATIONS

• Ability to type no less than 45 WPM and have obtained a valid typing certificate  • Graduation from an accredited high school, GED, or CHSPE  • One year of successful full-time responsible experience performing work where the essential functions of the job involve public contact, computer usage, or heavy telephone traffic.
RECRUITMENT PROCESS

Step 1: **Apply** Submit your online application at [www.fremontpolice.gov/hiring](http://www.fremontpolice.gov/hiring). This position requires an attached typing certificate which must be administered by a professional such as an employment agency, business school, etc. (online certificates are not accepted). 45 net words per minute or more and dated within the last 12 months is required. Lateral applicants can submit an online certificate. Applications submitted without a typing certificate will not be accepted.

Step 2: **Written Exam** (waived for laterals) The City of Fremont utilizes the POST Entry-Level Dispatcher Selection Test Battery. The required passing score is a T-score of 51 or more. Applicants have the option for taking the test:
- Submit scores from other agencies dated within 12 months of applying.
- Take the test at South Bay Academy for a fee.
- Take the test administered by the City of Fremont at no cost. The exam is offered approximately every 2 months to candidates who have applied.

Step 3: **Personal History Questionnaire (PHQ)**

Step 4: **Oral Board Interview** (waived for laterals)

Step 5: **Manager’s Panel Interview**

Step 6: **Polygraph**

Step 7: **Background**

Step 8: **Executive Panel Interview**

Step 9: **Conditional Job Offer** (Final Job Offer is dependent on the medical and psychological evaluations)

New to the area?
Fremont is the 4th largest city in the San Francisco Bay Area located 20 miles North of San Jose, and 50 miles Southeast of San Francisco.

**BENEFIT HIGHLIGHTS**

- **On-site gym** with treadmills, bikes, free weights, and locker rooms
- **Outdoor basketball court** and fitness area, plus access to on-site trainer
- **Towel** water, and dry cleaning services
- **CalPERS retirement plan** PEPRA Member 2% at 62, Classic Member 2% at 60
- **$2,280** monthly City Contribution toward medical, dental, and vision provided through TEAMSTERS
- **$650** annual uniform allowance
- **$50k** city-paid life insurance

**Lateral Requirements**
- Currently employed as a Dispatcher by a California Law Enforcement Agency.
- Successful completion of probation at current agency.

**WANT TO LEARN MORE?**
Check out our recruiting microsite [fremontpolice.gov/hiring](http://fremontpolice.gov/hiring)

Call or text us: (510) 404 - 8934

Email us: fpdrecruiting@fremont.gov

Follow us on:
- @FremontPDRecruitment
- @FremontPDjobs
- Instagram@FremontPD

Human resources will make every reasonable effort in the examination process to accommodate persons with disabilities. Please advise HR of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4600. The City of Fremont is an equal opportunity employer.

POLICE COMMUNICATIONS DISPATCHER
[www.fremontpolice.gov/hiring](http://www.fremontpolice.gov/hiring)