



## YOCHA DEHE WINTUN NATION

The Tribe is a federally recognized sovereign nation and is governing their own affairs as a partner with the U.S. Government and the State of California. The Tribe plays an active part of the Capay Valley community and is a generous contributor to local, state, national, and international causes. The Wintun Tribe's government is elected and led by a Tribal Community Council. In addition to the trust land on which the Cache Creek Casino Resort is located, a separate parcel of trust land is the site of the master community, which includes homes for tribal members, a community center, recreation areas and the Yocha Dehe Wintun Academy. Carefully planned economic development and diversification has provided a secure future for all members of the Tribe.

## CACHE CREEK CASINO RESORT

The Tribe owns and operates the Cache Creek Casino Resort, located in Brooks, California. Brooks is located in the Capay Valley which is 51 miles west of Sacramento.

Capay Valley offers residents a variety of recreational and cultural benefits due to its location. The Sierra Nevada Mountains, San Francisco Bay area, Lake Berreyessa and the Napa wine country are within easy driving distances.

## FIRE DEPARTMENT

Yocha Dehe Fire Department is the product of the 2002 Intergovernmental Agreement between the Yocha Dehe Wintun Nation and Yolo County to provide fire suppression and emergency medical aid services to the Tribe's trust lands in the Capay Valley. Furthermore the department has several mutual and automatic aid agreements with other Yolo County fire departments and participates in the State's Master Mutual Aid System.

The Tribe's vision was far greater than the requirements called for in the intergovernmental agreement. In January 2004 the Tribe directed the Fire Chief and staff to organize a highly qualified fire department not only capable of delivering traditional emergency services but also ALS Level Paramedic Emergency Medical Services.

The department received international recognition by becoming the first Native American fire department to receive accreditation from the Commission on Fire

Accreditation International in August, 2010 and again in 2015.

The department currently has 35 personnel, a fire chief, assistant fire chief, business analyst, fire mechanic, administrative assistant, three line battalion chiefs, six fire captains, six fire engineer/paramedics, nine firefighter/paramedics and three firefighter/EMT's. The three platoons work a 56 hour work week: 48 hours on and 96 hours off.

The department has two Type I Engines, one Type III four wheel drive Engine, one Medium Rescue, one Type IV Brush, three command vehicles, three ATV's, and a Technical Rescue Trailer. The department provides on-site emergency services to the Cache Creek Casino Resort and the Tribal Community. The department also responds off-site to mutual and automatic aid requests throughout the Capay Valley and Yolo County. Furthermore, the department participates in the State of California mutual aid system through the Office of Emergency Services and the Bureau of Indian Affairs.

## THE POSITION

Currently there are three vacant Firefighter/Paramedic positions. An eligibility list will be established to fill subsequent vacancies that will remain in effect for at least twelve months.

There are no residency requirements however; Employees are encouraged to maintain a residence within 90 minutes driving time to the station.

Yocha Dehe Fire Department provides the only fire service based paramedic service in Yolo County. Firefighter/Paramedics perform fire suppression, emergency medical care, technical rescue, fire prevention and other activities that support the protection of life, property, and the environment.



## MINIMUM QUALIFICATIONS

### Education

- High School graduate or equivalent
- Successful completion of California State Fire Training & Education Firefighter I curriculum.
- College level course work in Fire Science is desirable.

**Experience:** Previous Firefighter and/or Paramedic experience is desirable, but not required.

**License and Certificate Requirements:** The following requirements must be verified by the final filling date:

- **Paramedic License:** (current and valid)
- **California Class C Driver's License:** Must have a satisfactory driving record. Must possess and maintain during course of employment.
- **CPAT CERT:** Candidates must provide a current CPAT certificate (within the past 12 months) prior to participating in Oral Interviews. CPAT information may be obtained online or by phone.

## ADDITIONAL REQUIREMENTS

- Yolo County Emergency Medical Services Authority Paramedic Accreditation: after appointment.
- Incumbents must obtain a Class C with Firefighter endorsement or better driver's license with air brake and tank endorsement as a condition of passing probation. Probation requirement is one year.



## PHYSICAL REQUIREMENTS

Firefighters perform tasks requiring strength and stamina including lifting and moving equipment, objects and people weighing in excess of 175 pounds; sitting, standing, walking on uneven, slippery surfaces, kneeling, bending, twisting, turning, stooping, squatting, grasping and crawling; ascending and descending stairs and ladders; work inside and outside with exposure to extreme weather conditions, odors, dust and pollen; exposure to chemicals, skin irritants, fumes and solvents; frequent hand and arm motion; hand and finger dexterity sufficient to use small tools, turning and bending neck; the ability to see well enough to read gauges, documents and street maps; accurate depth perception; the ability to communicate verbally, including projecting a voice that can be heard in a noisy environment; the ability to hear and distinguish various sounds, such as alarms, voices of co-workers and warning horns or sirens in both quiet and noisy environments; the ability to stand, walk, bend and reach at, above or below shoulder height for extended periods of time; sustained concentration and prolonged work closely with others on a team; high level cognitive interpretive or judgment skills; ability to demonstrate flexibility in work environments, performing a variety of frequently changing tasks; ability to work in confined spaces; ability to work from 50 or more feet above the ground; ability to swim in swift moving water; ability to work alone effectively under stress in situations dangerous to self or others.

Employees are required to wear personal protective equipment (PPE) appropriate for job assignments including respirators and self contained breathing apparatus.



## BENEFITS

- Employees participate in Social Security
- A Defined Benefit Plan (retirement) is offered at 2.7% @ 57 benefit formula.
- Educational and Seniority incentives
- Deferred Compensation: "401(k)" Program is available
- Health Plan: Premiums paid by Employer
- Dental and Vision Coverage: Premiums paid by Employer
- Life Insurance: amount equal to three times the employee's annual salary.
- Vacation Accrual: 14 Hours per Month
- Sick Leave: 11.2 Hours per Month
- Holiday Pay: Approximately 12 Hours Monthly
- Long Term Disability Plan: Employer Paid
- Tuition Reimbursement: \$750/year maximum
- Uniforms provided by the department.

## TENTATIVE RECRUITMENT SCHEDULE

- Final filing date for applications: **August 11, 2017**
- Written Test Date: "August 24, 2017"
- Oral Interviews/Paramedic Skills Test Date: To be announced.

## SELECTION PROCEDURE

The most qualified candidates will be determined by a selection committee. Qualified candidates will be invited to participate in a written exam. Successful candidates will then be invited to participate in a practical paramedic exam and oral interview. An eligibility list will be developed based on the results of these tests.



## APPLICATION PROCESS

Applications may be obtained by visiting the Yocha Dehe Fire Department Website Employment page.

## REQUIRED MATERIALS

- Tribal Application (to be found on YDFD Website)
- Cover Letter and Resume
- Paramedic License
- Firefighter I Certification
- CPAT Card (within 12 months)
- College Degree (if applicable)
- Other Certifications

## MAIL APPLICATIONS TO

**Shawn Kinney**  
**Yocha Dehe Fire Department**  
**P.O. Box 186, Brooks, CA 95606**

## QUESTIONS

[skinney@yochadehe-nsn.gov](mailto:skinney@yochadehe-nsn.gov)

530.796.2500

Dates may change due to administrative needs. Yocha Dehe Fire Department conducts pre-employment drug screening, pre-employment medical exam and background investigations. Applicants must prove authorization to work in the United States. Picture identification will also be required on the day of testing.

Yocha Dehe Fire Department reserves the right to modify the selection process as necessary to conform to administrative or business necessity. Information contained herein is subject to change and does not constitute an expressed or an implied contract.

The Yocha Dehe Fire Department is an Equal Opportunity Employer.



**Yocha Dehe Fire Department**  
**P.O. Box 186**  
**14170 Golf Course Drive**  
**Brooks, CA 95606**

## YOCHA DEHE FIRE DEPARTMENT



**Invites Applications For**



## FIREFIGHTER/PARAMEDIC

**Monthly Salary \$6,474 - \$7,888**  
**Excellent Benefits Package**



**FINAL FILING DATE**

**August 11, 2017**