



**CITY OF OCEANSIDE**  
Human Resources Department  
300 North Coast Highway  
City Hall South, Second Floor  
Oceanside, CA 92054

**INVITES APPLICATIONS FOR THE POSITION OF:**

**Police Officer Academy Graduate/Open Enrollee**

*An Equal Opportunity Employer*

**SALARY:** \$2,434.62 - \$3,463.38 Biweekly  
\$5,275.00 - \$7,504.00 Monthly  
\$63,300.00 - \$90,048.00 Annually

**OPENING DATE:** 04/14/16

**CLOSING DATE:** 05/05/16 04:00 PM

**INTRODUCTION:**

**THE CITY OF OCEANSIDE IS AN EQUAL OPPORTUNITY EMPLOYER.**

The City of Oceanside is accepting application for the position of Police Officer - Academy Graduate. This recruitment will be used to fill current and future vacancies.

**A bilingual premium (Samoan, Spanish or ASL) of \$1.73 per hour will be paid to those employees who pass the bilingual examination**

**Candidates must pass a thorough Police background investigation, polygraph examination, psychological evaluation and medical examination which will include a pre-employment drug screening.**

**EXAMPLES OF DUTIES:**

Police Officers patrol assigned areas by vehicle, bicycle or on foot to answer service calls for the protection of life and property. Duties include conducting investigations; directing traffic; making arrests; issuing citations; serving warrants and subpoenas; preparing reports; and working with the community to identify problems and solutions.

**MINIMUM QUALIFICATIONS:**

**Applicants must be:**

Twenty (20) years and six (6) months of age on the date of application and twenty one (21) years of age by date of the academy graduation;

1. Be a U.S. citizen or a permanent resident who has applied for citizenship;
2. Currently enrolled in, or have graduated from a California POST approved Law Enforcement Peace Officer Academy within the last three years OR satisfactory completion of a California POST re-qualification course.

**In addition, applicants must:**

1. Possess a valid Class C Driver's license;
2. Possess a California POST Basic Academy Certificate at time of appointment;
3. Successfully pass a thorough background investigation, polygraph examination, a pre-placement exam, a psychological evaluation, and a medical examination which will include a pre-employment drug screening;
4. Not have been convicted of a felony or serving probation.

**Note: You must attach the following: A copy of your active California POST Basic Academy Certificate. If you are in the last portion of the California POST Basic Academy, a letter from the academy stating you are in good standing and are expected to graduate.**

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**WORKING CONDITIONS AND SELECTION PROCESS:**

The applicant selection process is divided into separate phases: Physical Agility Test (PAT), Firearms Qualification and Pre-Investigative Questionnaire. Individuals must successfully complete each phase prior to advancing to the next. Candidates who successfully complete the examination process will be placed on the eligibility list and will remain eligible for employment consideration for a minimum of six months.

**The Examination Process:**

All properly completed applications will be screened and the most appropriately qualified candidates will be invited to continue in the examination process. The examination process includes.

- Physical Agility Test consisting of: 25 push-ups; 30 sit-ups; 165-pound body drag; and a 1.5 mile run.
- Firearms Qualification.
- A Pre-Investigative Questionnaire designed to assess job-related skills.

**APPLY ASAP FOR THE NEXT EXAMINATION SCHEDULED FOR MAY 14, 2016.**

**RÉSUMÉS ARE NOT ACCEPTED IN LIEU OF COMPLETED APPLICATION FORMS, BUT MAY BE ATTACHED.**

**CANDIDATES WHO REQUIRE A REASONABLE ACCOMMODATION IN THE SELECTION PROCESS SHOULD STATE THEIR NEEDS IN WRITING WHEN SUBMITTING AN APPLICATION.**

**THE PROVISIONS IN THIS BULLETIN DO NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. ANY PROVISION CONTAINED IN THIS BULLETIN MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.**

**APPLICATIONS MAY BE FILED ONLINE AT:**

<http://www.ci.oceanside.ca.us>

Position #16-95  
POLICE OFFICER ACADEMY  
GRADUATE/OPEN ENROLLEE

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