



The **ACADEMY**

South Bay Regional Public Safety Training Consortium
3095 Yerba Buena Road, San Jose, CA 95135 ♦ Phone (408) 270-6458 ♦ Fax (408) 238-0286

Thursday, March 28, 2013

**10:00 am – South Bay Regional Public Safety Training
Room 103**

I. CALL TO ORDER

Dr. Vic Krimley called the meeting to order at 10:03am.

Board Present:	Dr. Vic Krimley	Gavilan College
	Dr. Kathleen Rose	Gavilan College
	Mr. Henry Yong	San Jose/Evergreen
	Mr. Alfred Muñoz	Hartnell College
	Mr. Steve Ma	Monterey Peninsula College
	Mr. John Mummert	Foothill College
	Dr. Kimberlee Messina	Foothill College
	Mr. Steve Cushing	SBRPSTC
	Ms. Linda Vaughn	SBRPSTC
	Mr. Michael Lombardo	SBRPSTC
	Mr. Gregg Giusiana	SBRPSTC
	Mr. Michael Ammermon	
	Mr. Ernie Smedlund	SBRPSTC
	Ms. Marti Rogers	SBRPSTC
Absent:	Dr. Susan Estes	College of San Mateo
	Dr. Ron Travenick	Ohlone College
Also Present:	Mr. Steve Cushing	SBRPSTC
	Mr. Ernie Smedlund	SBRPSTC
	Ms. Marti Rogers	SBRPSTC

II. APPROVAL OF MINUTES

The meeting minutes from January 20th were approved.

Motion to approve the minutes were made by President Yong and seconded by Mr. Alfred Muñoz. All in favor, with none opposed.

III. CONSENT AGENDA

None

IV. CLOSED SESSION

None

V. PUBLIC COMMENT

None

VI. BUSINESS

a. Approval of New JPA Board Representative (A)

As required by JPA By-laws, formal approval of each member college to have a primary representative to the JPA Board. Gavilan College has identified and requests the approval of Dr. Kathleen Rose, Executive Vice President, as Alternate Board Member.

A motion was made by Mr. Henry Yong to approve, seconded by Mr. Steve Ma. None opposed.

b. Approval of New JPA Board Representative (A)

Monterey Peninsula College requests formal approval of Dr. Walt Tribley, MPC Superintendent/President, be approved by the JPA Governing Board as the college's alternate representative to the JPA Board. Vice President Steve Ma status to the JPA Board would be amended from Alternate to Primary representative for MPC.

A motion was made by Mr. Henry Yong to approve, seconded by Mr. Steve Ma. None opposed.

c. Chancellor's Advisory (D)

Linda Vaughn received a phone call on February 6th from California Community Chancellors office. There seems to be concern regarding the open access requirement to public safety courses. The Chancellor's concern is if course are offered based on employment and are not open access, apportionment dollars may not be claimed. Since this initial contact, South Bay is reviewing policies and procedures regarding Open Access and Advertising of courses and appropriate modifications. Dr. Vic Krimsley will be assisting the Consortium in identifying changes and modifications and working with the Chancellor's office to resolve the concerns presented

There also appears to be some confusion at the state level in that they seem to view the Consortium as an Independent Contract for the colleges. We are gathering documents to clarify our status as a recognized, state approved JPA created and approved through the Chancellor's office.

At the time this agenda item was drafted, Gavilan and MPC had been sent the course catalog and proposed list of courses.

It is anticipated further discussion will be required as it has potential impact not only to the Consortium and Member Colleges.

d. FTES Update (D)

In January 2013 we received the request for an additional 300 FTES from Evergreen Valley College and MPC. We continue to develop new alliances in the effort to ensure that all reportable training conducted is captured and registered.

Approval is still pending for the Fire CPT course at Foothill College which has caused some issues in our generating the 100 FTES they requested at the beginning of this fiscal year. If not fulfilled by late spring, we may not be able to fulfill 15-20 of these requested FTES.

e. Salary Restoration (A)

At the January Board meeting, the Board requested Consortium administration to return to the Board with a plan restore salary reductions for South Bay staff. For the last 3-4 years, staff has taken a 5% pay reduction.

Steve presented to the Board the preferred plan:

- Evaluate organization's Fiscal Health following end of year review of 2012-13 budget.
- Should final 2012-13 budget deficit be minimally 2.5% less than the 2012-13 projected deficit, a "one time" retroactive pay adjustment would be paid to all eligible staff.
- The "one-time: in lieu of salary restoration payment would be paid to full time, part time and interim regular employees only, as defined by our Employee Policies. Instructors, evaluators, role players, proctors and other non "regular" staff, affected by the previous budget reduction strategies, would not be eligible at this time. Restoration of these classifications would occur only after a balanced budget had been attained.

Michael Ammermon, South Bay's accountant expressed his support in approving this item unless it was to be fiscally not feasible.

A motion was made by Mr. Henry Yong to approve, seconded by Mr. Steve Ma. None opposed.

f. Violent Intruder (D)

At the January Board meeting, Dr. Kinsella identified a need to educate and train the Member College Faculty and Staff in the event of a violent intruder situation on the respective campuses. Dr. Kinsella requested that South Bay create curriculum and a proposal to deliver training to the member colleges.

San Jose State Police Department is familiar with the A.L.I.C.E. program designed to supplement lock-down procedures during a violent intruder situation. A.L.I.C.E. is an acronym for Alert- Inform- Counter- Evacuation. While researching a viable training plan, South Bay became aware that San Jose/Evergreen Campus Police Department scheduled A.L.I.C.E. training for April 25th and 26th for their two campuses. Chief Ray Aguirre has graciously invited the JPA Board and/or their designees to attend one of the training sessions and the demonstration.

The training sessions are set up as follows:

Evergreen Campus: April 25th, 7:30am-10am and April 26th, 8am-11am

San Jose City College: April 25th, 10:30am-1pm and April 26th, 12pm-3pm

An Active Shooter exercise and demonstration will also occur on April 26th, 3pm-5:30pm for anyone who wishes to participate.

g. SJPD Contract (D)

The City of San Jose and the SJPD have expressed their satisfaction at the current arrangement and negotiations toward the crafting of a multi-year contract with the City for

future SJPD police academies have been completed. At present, the proposed contract has been presented before City Council for consideration and anticipated approval. SJPD is scheduled to start its next police academy on April 15, 2013.

Based on recruiting capabilities and resources, SJPD envisions simultaneous academies, perhaps in mid to late 2014.

h. Public Comment Response (Amin) (D)

Correspondence was received by a former student of South Bay. This letter was presented before the Governing Board for discussion at the January JPA meeting. The Consortium was directed by the Board and it was suggested that the suggestions offered be reviewed and feasibility of implementation of appropriate suggests be evaluated.

Since this communication was initially presented to Board Members the following actions have been taken:

- A “web-based on-line” bookstore has been developed on the Academy website and is now operational.
- Professional biographies of Governing Board Representatives and Consortium Executive Management are being added to the Consortium’s website which includes links to the websites of each of the member colleges.
- Board agendas will be posted in a conspicuous location at the entrance to the Consortium’s main office and will be continuously accessible during the 72 hours prior to the public meeting as required under California Government Code (Section 54954.2.)

VII. ADJOURNMENT

Meeting adjourned at 11:45 am.

Next meeting is scheduled for May 16, 2013.