



**Santa Clara County
Fire Department
&
South Bay Regional Public
Safety Training Consortium**



Fire Management 2C

May 16 – 20, 2016

Instructor: **Fire Chief Bruce Martin, Retired**
Fremont Fire Department

Chief Martin has been in the fire service for 35 years, starting as a Volunteer Firefighter with the Fairfax (CA) Fire Department. Post-retirement he worked as the Interim Fire Chief for the City of South Lake Tahoe and as CBRNE Project Manager for the Bay Area UASI.

Within the fire service, Chief Martin has served in Operations, Training, Prevention, and Disaster Services divisions. Bruce is an Assistant Professor of Fire Technology at the College of San Mateo and also instructs ICS for the United States Coast Guard.

Chief Martin holds a Master's Degree in Security Studies from the United States Naval Postgraduate School, a Bachelor's Degree in Business from College of Notre Dame and an Associate's Degree in Fire Science from Indian Valley. He is a CPC Chief Fire Officer and was ICT3 on the East Bay Incident Management Team (Type 3).

Class Description:

This course is designed to provide a fire manager with knowledge and insight of personnel, human resources, diversity management, legal mandates, labor relations, and related areas. Topics include areas of organizational development, productivity, recruitment and selection, performance systems, discipline, and collective bargaining. Methodology may include, but not be limited to, presentations, case studies, group exercises, focused discussions, and written assignments.

Prerequisites: Fire Management 1



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Required Materials:

Managing Human Resources: Productivity, Quality of Work Life, Profits,
Cascio, 7th Edition McGraw-Hill

Chief Fire Officer's Desk Reference (Optional) Jones-Bartlett

Location:

**McCormack Training Center
Sunnyoaks Fire Station
485 West Sunnyoaks Avenue
Campbell, CA 95008**

Date & Time:

**May 16 – 20, 2016
0830 - 1700**

Cost:

\$375.00

To Register, contact:

South Bay Regional Public Safety Training Consortium
(408) 270-6458
firereservations@theacademy.ca.gov

Last day to request a refund is Monday, May 2, 2016, 12:00 noon.

Cancellation Policy:

To request a refund, students must contact South Bay Regional Public Safety Consortium. Full refunds will be provided if requested 14 calendar days in advance. If a class begins on Monday, then the refund deadline is noon, two Mondays prior. If a refund is requested after the 14 day deadline, no refunds will be offered unless approved by the Santa Clara County Fire Department. No refunds will be provided if the student does not attend the class, or if they begin the class but do not complete the class.

*** Class size limited to 30 students**