



South Bay Regional Public
Safety Training Consortium
& the San Jose Fire Department



Chief Fire Officer 3A Human Resource Management

Class Description:

This course provides students with a basic knowledge of the human resources requirements related to the roles and responsibilities of a Chief Fire Officer including developing plans for providing employee accommodation, developing hiring procedures, establishing personnel assignments, describing methods of facilitating and encouraging professional development, developing an ongoing education training program, developing promotion procedures, developing proposals for improving employee benefits, and developing a measurable accident and injury prevention program.

Prerequisites:

Meet the educational requirements for Company Officer (Associates Degree or Higher)

Certification Track: [Chief Fire Officer \(New Track\)](#)

Instructor Bio:

Deputy Fire Chief Mike Bryant is a 34-year veteran of the County of Los Angeles Fire Department. He has served as a chief officer for 16 of his 34 years of service. Chief Bryant commanded and provided executive leadership for the Special & Emergency Operations Bureaus. He holds a Bachelor of Science degree in occupational studies from California State University, Long Beach. He is a qualified Type II incident commander, operations section chief, safety officer and division/group supervisor.

Date, Time & Location:

[March 9-11, 2016](#) 0900-1700 hours

San Jose Fire Department Training Center
255 S. Montgomery St., San Jose, CA. 95110

Cost: \$295

To enroll, please contact: South Bay Regional Public Safety Training Consortium at (408) 270-6458 or by email at firereservations@theacademy.ca.gov. The registration deadline is **February 11, 2016 by 12:00 pm**. Late registrations will be accepted up to the date of class if space is still available. REFUND/CANCELLATION POLICY: No refund will be given if student does not attend and/or cancels 13 (or less) calendar days prior to start of class.